



Summer 2017

Jaime McCaig OABO President

OPENING REMARKS

I hope everyone is having a great summer. We just completed the OABO Development Summer Camps and now it is time to start thinking about September and the start of the Officiating season. What better way than to attend the 2017 OABO Seminar and get up to date on all the new FIBA Rules. We have a fantastic line up of Guest Speakers who will provide an excellent day of Educational material from High School Officiating to College and University Officiating. Seminar prices increase significantly as of September 2 so please ensure you register beforehand in order to get the lower rate. If you have any questions regarding the registration packages please feel free to contact me at any time.

GUEST SPEAKERS

Here is our complete lineup of Guest Speakers and Topics for our Educational Sessions on Saturday, September 30 at the 4 star Toronto

Airport Marriott Hotel.

Our Keynote Speaker will be Debbie Williamson. She is a former NCAA Basketball Coach and Official, former NCAA Secretary Rules Editor and National Coordinator of Women's Basketball Officiating. She is currently serving as Coordinator of Women's Basketball Officials for the American Athletic, Big East, Atlantic10 & Metro Atlantic Athletic Conferences. Her topics will be "Professionalism on and off the court & How to become an Elite Official at the College & University Level". I had the opportunity to hear Debbie speak at a recent IAABO Fall Seminar and she is absolutely dynamic.

We will be receiving a "training/education presentation around sexual harassment in sport and awareness training with respect to how gender impacts the experiences of officials". We will be joined by Doctor Lori Livingston and Doctor Susan Forbes.

Dr. Livingston is the Dean of the

Faculty of Health Sciences at UOIT, is a noted administrator and scholar. She previously served as the Dean of Health and Behavioral Sciences at Lakehead University. She is a former National team player, coach and international administrator in the sport of Women's Field Lacrosse.

Dr. Forbes, owner of Stillwater Consulting, is a sport researcher, consultant and a part time University instructor. She has held academic posts at a variety of Canadian Universities including Brock University and St. Mary's University. She has participated as an elite official in basketball, softball & lacrosse.

Since 2005 both Dr. Livingston & Dr. Forbes have conducted research on the topic of sports officiating, including why officials discontinue their participation. More recently, their focus of their research has shifted to understanding why officials enter into, develop, and remain active in their roles. They are constantly collaborating with

provincial and national sport organizations in effort to establish a validated framework for long-term officiating development programs.

IAABO Executive Director Tom Lopes who officiated in numerous conferences and appeared in 20 consecutive NCAA Men's Division 1 Basketball tournaments including 3 NCAA Final Four tournaments will speak on "How to be a good Partner".

Associate Executive Director Donnie Eppley who currently officiates in 11 Conferences and has appeared in the last 7 NCAA Men's Division 1 tournament will speak on "Characteristics of a Good High School Official & Knowing when it is time to retire".

OUA & TABO Official Georgia Risnita who has played, coached and currently officiates at the University Level will speak on "Working with Coaches".

Our Provincial Interpreter and FIBA Rules Guru Mike McPhee will of course in his concise fashion bring us the latest on FIBA Rule Changes and FIBA Interpretations.

15th ANNUAL WALL OF FAME DINNER

I am very excited to announce a fantastic night of entertainment in conjunction with our annual Awards Ceremony. Following dinner, we will have the opportunity to enjoy a Comedy Improv performance from two outstanding Canadian

Comedians Colin Mochrie and Deb McGrath.

Colin Mochrie is alumnus of Toronto's famous Second City Comedy Troupe and is widely considered to be one of the leading improvisers in the world. In 2013 Colin was named Canadian Comedy Person of the Year at the Canadian Comedy Awards. He has appeared for the past 5 years on the CW network with the show called "Whose Line is it Any Way". He has received a Writers Guild of Canada award, three Canadian Comedy awards, a Gemini award and an ACTRA Toronto Award of Excellence.

Deb McGrath is also an alumnus of Second City Comedy Troupe and has worked extensively in television, film and theatre. She has a rewarding career in voice doing everything from commercials to animation including being the voice of Winners. Deb has won two Canadian Comedy Awards and won Best Actress award at the 2016 Canadian Film Awards. She has also starred in many Comedy shows with her husband actor Colin Mochrie.

PURCHASE OF ADS FOR SEMINAR BOOKLET

The OABO Executive would greatly appreciate the purchase of Ads for the Seminar Booklet to offset costs. Thank-you to those Boards who have already purchased ads The cost are as follows: Full Page \$125, Half Page \$75, Quarter Page \$50. The ads can be directly emailed to me since I am

looking after production of the Seminar Booklet and cheques can be mailed directly to Don Thorne. The deadline for me to receive your Ad is August 31st.

The OABO Executive sincerely appreciates the generous financial support from the following GTA Boards.

Toronto-\$1000
York Region-\$500
Durham-\$500
Peel-\$500

OCAA

On behalf of the OABO Executive I am pleased to announce that Mike Currie has been rehired as the Facilitator for the third consecutive year. The OCAA is extremely happy with our current agreement and with the work of Mike who has done an outstanding job in this position with the Regional Assigning format and I know he looks forward to working with Local Boards for the upcoming 2017-2018 season.

ROGUE OFFICIATING GROUPS

I wanted to advise all Local Boards that two Non-certified Officiating groups have popped up in Toronto, Hamilton and Peel respectively. The Presidents of those respective Boards are aware of the situation. There is a group called North Pole Hoops which is actually a media group and another called GTA Officiating. They are well organized and they are attempting to take business away from the large

GTA Boards by charging a lesser game fee and will probably look to expand to other areas. They are approaching Officials who are members of those respective Boards and asking them to officiate. There have been members caught officiating with these Rogue organizations and are now facing serious sanctions from their Local Boards. Please advise the OABO executive of the sanctions that have been imposed and be assured that

you have our full support. It is important as Local Board Executives you take action now in advising your Leagues and Facilities they are using of this possibility and the fact they do not have Insurance Coverage bringing to light serious Liability issues.

CLOSING REMARKS

If you have never attended an OABO Seminar it would be well worth your while. It is an excellent opportunity

to not only continue with the educational advancement of your development as an Official but also to socialize with your fellow officials in our always fun Hospitality Room.

Enjoy the rest of your summer.

Yours Truly

Jaime McCaig

President, OABO

2017 OABO SEMINAR & ANNUAL GENERAL MEETING

The OABO Executive is extremely excited to be hosting the 2017 OABO Fall Seminar & AGM September 29-October 1 at the 4 Star Toronto Airport Marriott Hotel. I want to extend my sincere appreciation to Bruce Covert Chair of the Seminar who has done an outstanding job in organizing the event. For those staying at the hotel Check-in time is 4:00pm and Check-out time is 12:00 noon. The Seminar rate is \$130.00 per night plus \$5.00 for parking. Please refer to the "Hotel Fact Sheet" included in this edition of The Whistle outlining all they offer in the way of Guest Rooms, Restaurants, and nearby Businesses.

There is Complimentary Use during your stay of their Indoor Pool, Whirlpool & Sauna, & Fitness Centre Our Registration table will be open from 4:00pm to 8:30pm on Friday

and it will be in the Main Lobby of the Hotel and 7:30am to 9:00am on Saturday to pick up your Registration Package.

Registration for the Full Weekend \$175.00 up to September 1 includes a T- Shirt, Friday & Saturday Night Hospitality Suite, Saturday Educational Sessions , Saturday Luncheon & Wall of Fame Dinner featuring an after dinner Comedy Improv Performance from Canadian Comedians Colin Mochrie & Deb McGrath. Please note the Full Registration increases to \$250 as of September 2.

Registration for the one day Seminar is \$100 up to September 1 includes the Saturday Educational Sessions and Saturday Luncheon but does not include a T-Shirt. The price increases to \$125 as of September 2.

In terms of the Weekend Itinerary

we will begin on Friday morning with the kick-off of the annual Golf Tournament. The location of the Golf Course is less than a 15 minute drive from the hotel. The price for Golf is \$120 which includes 18 holes, Golf Cart, BBQ Lunch and Draw Prizes. The price increases to \$150 as of September 2. Any questions regarding Golf please contact Rick Parnham.

On Friday evening the Hospitality Room will be open from 9:00pm to 1:00am for a Hot Pasta Meal and lots of beverages.

On Saturday Morning beginning at 8:45am we will kick-off the Education portion of the Seminar. . You will find included in this edition our full list of topics and Guest Speakers. A Buffet Lunch will be served from 11:30am to 1:00pm .After Lunch we will continue with our Educational Sessions until approximately 4:00pm.

On the Saturday evening a Cocktail Reception will take place from 5:30pm to 6:15 pm prior to the Wall of Fame Opening Ceremonies. There will also be a Cash Bar continuing during the Wall of Fame Dinner. It would be greatly appreciated if everyone attending the Wall of Fame Dinner would respect the DRESS CODE OF SEMI-FORMAL.

Please note that Spouses and Guests are very welcome to attend the Wall of Fame Dinner. The cost is \$75.00. The cost increases to \$100 as of September 2 so please register by September 1. Registration can be done on Line at www.oabo.ca and click on AGM weekend at the top right corner.

The Annual Wall of Fame Dinner will begin with Opening Ceremonies at 6:15-pm with all Award Recipients being piped into the Main Ballroom by Mr. Scott Greenaway of the Toronto Police Pipe Band followed by the singing of the American &

Canadian National Anthems by Ms. Bernice Chan from the Etobicoke School of the Arts followed by our "In Memoriam" Tribute to the members of our OABO Family we have lost this year.

Dinner will be a plated meal beginning at 6:30pm followed by after dinner Comedy Improv night with the husband and wife team of Deb McGrath & Colin Mochrie. Following the Awards Ceremony the Hospitality Room will be open from 10:00pm to 1:00am for light snacks and refreshments.

Please be advised that all cheques should be made payable to the Ontario Association of Basketball Officials (OABO) for Golf , Full Weekend Registration Saturday only Educational Sessions , Wall of Fame Dinner and Program sponsorships. Please note that Don Thorne has a new mailing address:

1206 -141 Fallowfield Drive

Kitchener, Ontario

N2C 0B1

There will be lots of Draw Prizes held during the weekend along with a Silent Auction.

I am pleased to announce TEAM JORDAN along with the new IAABO Supplier SMITTY APPAREL will be on site all weekend to accommodate any Officials Supplies you need for the upcoming Fall Season.

If you have any questions at any time please don't hesitate to contact me at jaimemccaig@gmail.com

Sincerely

Jaime McCaig

President, OABO

Comedy Improv performance-Wall of Fame Dinner



Deb is a proud Toronto girl born and raised. She graduated from Ryerson University for theatre and then joined the famed Second City. Deb has worked extensively in television, film and theatre and has a rewarding career in the world of voice doing everything from commercials and

animation to being the voice of Winners. Her recent gigs have included Heaven Must Be Boring, the Ron James show and Steven Leacock's Sunshine Sketches of a Small Town in which she starred with her husband actor Colin Mochrie. Deb has won two Canadian Comedy

Awards and has been inducted into the Scarborough Walk of Fame and recently won Best Actress at the 2016 Canadian Film Awards for her role in the short film Duty Calls. Deb spends most of her time writing and telling the dogs to stop barking

COLIN MOCHRIE "*Canadian comic genius*" TV GUIDE

Colin Mochrie is an alumnus of Toronto's famous Second City comedy troupe and is widely considered to be one of the leading improvisers in the world. In 2013, Colin Mochrie was named Canadian Comedy Person of the Year at the Canadian Comedy Awards.

After nine years as a regular on the British improvisation series *Whose Line is it Anyway?*, he became a regular on the American version hosted by Drew Carey, which ran for six years on ABC and three years on ABC Family. In 2011, the entire cast was reunited in Vegas for Drew Carey's *Improv-aganza*, a new series which aired for one season on GSN. A new hit version of *Whose Line is it Anyway?*, featuring Colin, Wayne, Ryan, and new host Aisha Tyler, is currently airing on the CW Network. Launched in July of 2013, it has subsequently been renewed for a third season with an order of 24 more shows to air in 2015.

Colin appears regularly in film and

television and was notably a cast member of CBC's classic news spoof *This Hour Has 22 Minutes* for two seasons. With his wife, Debra McGrath, he produced, wrote and starred in the CBC show *Getting Along Famously*.

A native of Scotland but life-long resident of Canada, Colin has remarkably toured worldwide for the past ten years, with *Whose Line* castmate Brad Sherwood, performing a live improv show. *An Evening with Colin and Brad*, has the distinction of being one of the longest running comedy tours in history. Their first live, taped special, *Colin and Brad: Two Man Group*, will air soon on the CW Network.

In 2012, ABC aired eight episodes of *Trust Us With Your Life*, produced by the makers of *Whose Line* and costarring Colin, Wayne Brady, and many of his former *Whose Line* cast members (but without Ryan Stiles). Fred Willard was host.

Colin has garnered awards including a Writers Guild of Canada award (writing, *22 Minutes*), three Canadian Comedy Awards (writing – *22 Minutes*, "*Pretty Funny Male*" – *Whose Line* and Canadian Comedy Person of the Year 2013) as well as a Gemini Award (Best Ensemble, *22 Minutes*). In 2010, Colin received the ACTRA Toronto Award of Excellence. Perhaps his greatest award to date, however, was for "*Best Hollywood Appearance*" at the 2010 B-Movie Awards (*Jane White is Sick and Twisted*).

His first book of fiction, *Not Quite the Classics*, in which he uses the first and last lines of familiar classics as a launching and landing point and re-imagines everything in between, was released by Viking, a publishing arm of Penguin Canada, in October 2013. The ebook version is currently available in the US at www.diversionbooks.com or www.amazon.com

2017 OABO SEMINAR & ANNUAL GENERAL MEETING AGENDA

TORONTO AIRPORT MARRIOTT HOTEL

SEPTEMBER 29 – OCTOBER 1/2017

Friday

- | | |
|------------------------|--|
| 8:30am | Golf & Country Club in Woodbridge |
| 4:00pm – 8:30pm | Registration in Main Lobby of Hotel |
| 9:00pm – 1:00am | Hospitality Suite sponsored by TABO In Memory of Glen Selkirk |

Saturday

- | | |
|---------------------------|---|
| 7:30am - 8:30am | Registration |
| 8:45 – 9:00 am | Welcome – Seminar Chair Bruce Covert |
| 9:00 – 10:30 am | Education & Awareness around Sexual Harassment in Sport & Education and Awareness training with respect to gender differences and experiences in officiating.

Dr. Lori Livingston
Dr. Susan Forbes |
| 10:30 – 10:45am | Coffee Break |
| 10:45am – 11:30am | How to be a Good Partner Tom Lopes |
| 11:30am - 12:45 pm | Lunch |
| 12:45pm – 1:30pm | FIBA Rule Changes – Points of Emphasis

Mike McPhee |

1:30pm – 2:30 pm **Professionalism On & Off the Court & How to become an Elite Official at the College & University Level.**

Debbie Willamson

Saturday Cont'd

2:30pm to 3:15pm **Characteristics of a Good High School Official & Knowing when it is time to retire** **Donnie Eppley**

3:15pm to 4:00pm **Working with Coaches** **Georgia Risnita**

5:30pm - 6:15 pm **Cocktail Reception**

6:15pm - 6:30pm **Opening Ceremonies**

6:30pm - 8:00pm **Dinner**

8:00pm – 9:00pm **Comedy Improv Show**

9:00pm – 10:00pm **Wall of Fame Awards Ceremony**

10:00pm -1:00am **Hospitality Room**

Sunday

7:30am - 8:30am **Accreditation of Delegates**

8:30am - ? **OABO 2017 AGM**



**TORONTO AIRPORT MARRIOTT
Welcomes
ONTARIO ASSOCIATION OF BASKETBALL OFFICIALS**

Hotel Profile found at the end of the Whistle



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Rick Parnham OABO Vice President

The off season for officials is a well needed and appreciated respite from the daily or weekly grind of chasing the game up and down the hard wood. For board executives it is a time of catching up, planning and creating direction for the not-so-distant next season. This hold true for us serving on the OABO executive. Our off-season has been busy with client issues, internal conversations regarding direction and support for members and local boards and cleaning up the residuals of things unfinished from last year. It has and continues to be a busy time for us.

I would like to welcome all the new local board executive members who have taken on the responsibilities of administering basketball officiating in the province. Speaking as someone who has served for many years in local, provincial and IAABO capacities, it is refreshing and enlightening to see new faces taking on the tasks so valuable to

the game but so under-appreciated on a daily basis. I look forward to working with you in whatever way is needed.

I wanted to take this opportunity to draw attention to a couple issues that have arisen over the past couple years. There has been a rise in complaints being filed between members. I am not sure if this is a reaction to the creation of the new OABO PSC and its ability to mediate situations around the OABO Code of Conduct or if it is a truly a marked increase in officials feeling attacked or slighted by other OABO members. There has always been internal issues amongst local boards with some officials feeling dissatisfied or not appreciated. These issues will always be there. The concerns I have been apprised of relate to far greater grievances. It appears that as the landscape of officiating is changing, there seems to be more interpersonal conflicts between members. We live in a very

different society now, one dictated by codes of ethics, guidelines for behavior and standards of appropriate interactions between individuals. These codes are ingrained in our society and as such we need to be reminded that all interactions we have with colleagues need to exhibit the utmost professionalism. We must behave with integrity as officials, both on and off the court. Garnering respect as a basketball official is sometimes a difficult aspiration, considering the players, coaches and spectators many times consider us the enemy. The last thing we need to do is make enemies within our own ranks.

The secondary part to this is the necessary rise in expectation for us as officials. Having recently participated in a meeting with all the major amateur stakeholders of the game in the province, it is readily apparent that the clients are asking for us to get better. Many of us strive through camps

to get better with our on-court performances. That is commendable. Remember that this is only one facet of our officiating, albeit the most observable. I would ask all of us, are we putting in the same energy and effort to improving on the other facets of being a basketball official? Are we in the rule book regularly, not just right before the exam? We all know cramming for an exam is short-term learning soon forgotten. Are we working on improving our people skills both on and off the court? Developing a more robust and diverse toolbox to problem solve and communicate is essential for improvement. Finally are we taking care to be familiar and proficient with local board and OABO policies, procedures and

by-laws? From the number of incidents we are seeing, it could be generalized that many aren't aware of their responsibilities and commitments as a local board and OABO member. How many follow-up with your assignor and executive with game reports for ejections, injuries or oddities? This is a requirement and should be a practise all OABO members. The days of tossing a coach and walking away from the game with just a scratched out few sentences on the back of a game sheet is over. The level of accountability we all are held to is far more than it used to be and a critical part to add to your game day responsibilities.

As I put the finishing touches on this in my plane seat returning from a golf trip to Oregon, I want

to remind those interested in the OABO golf event to register for a fun day at The Country Club in Woodbridge. It is a former LPGA major site and maybe be one of the last time to see this beautiful course as it sits with the recent announcement of it being sold and redevelopment being planned for some of the Humber River Valley property. I look forward to having you join us on the course and seeing you at the AGM & Seminar Weekend. As always, please contact me should you feel I can support you in any way possible.

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Respectfully submitted;
Rick Parnham

Interpreter's Report-Mike McPhee

It is always refreshing to work at the OABO Development camps over the late spring and summer. The people reffing there are upbeat and dedicated to learning skills that will improve their game. They seek information and are willing to try things that they haven't been doing, which is counter to the performance that occurs from doing heavy

tournament workloads where cutting corners and filling the time slots so often detracts from the quality on the court. Hopefully those of us who take time away from the court, use the weeks off to recharge and make plans to improve our game by getting fit; studying and reviewing the rules and mechanics; and by setting performance goals that allow

our on court efforts to truly service the game.

Once again the Ofsaa Basketball Championships will be using their modified FIBA rules set, with no changes from last year. During the Presidents' conference call in May, it was agreed that OABO would inform local school boards that the expectation is for the use of FIBA rules on all

high school games. The motion was shared in Jaime's

President's Message in June.

FIBA RULES

At the time of writing there have been no updates released regarding the FIBA rules set. It is most likely that these will occur once the International Summer tournaments are over mid-August. So, for sure, we will have a busy time at the OABO seminar learning what

they are all about. It's an even bigger reason for you to attend.

The IAABO/FIBA manual will be printed and distributed when FIBA releases the rule changes. It will also have updated mechanics manuals for both 2 and 3 person crews. OABO's original plan

was to have the books to boards by September 1st, but we and IAABO want the book to have the newest information. In order to achieve that, the distribution date is now the OABO Seminar/AGM weekend.

ILLEGAL CONTACT ISSUES

In my May report I listed the six areas of concern regarding contact that were identified from the OCAA

championships. These are points of emphasis for the coming season, not only at that level but also across our

officiating landscape. They are discussed below

1. Dead Ball –contact not penalized.

The Rules tell us that the ball becomes dead when:

- Any field goal or free throw is made.
- An official blows his whistle while the ball is live.
- It is apparent that the ball will not enter the basket on a free throw which is to be followed by:
 - Another free throw(s).
 - A further penalty (free throw(s) and/or possession).
- The game clock signal sounds for the end of the period.
- The shot clock signal sounds while a team is in control of the ball.

In all of these scenarios, the players are expected to stop being competitive, and simply get themselves ready for the next live ball event.

Contact that occurs during a dead ball is by nature suspicious. Officials need to be particularly observant and alert. Anything that happens that is “Not a legitimate attempt to directly play the ball within the spirit and intent of the rules” at that

point, should be considered like any other **unsportsmanlike** foul. Since the dead ball period precludes any competitive actions with the ball, then we have no rules support for allowing players to engage in pushing one another around,

chest bumping or any other type of aggressive act. We have to be proactive and step in to calm things down quickly. If words don’t work, then call fouls. Remember any CONTACT that we deem a foul in these cases is by rule **unsportsmanlike**.

2. Rough “wrestling” contact with players thrown to floor.

A player may not hold an opponent for any reason. Players are not permitted to use their arms to grab, pull, or push their opponents in order to create space. Players are not allowed to “lock” or “clamp” an opponent, affecting that

opponent’s freedom of movement by locking up or hooking an arm of an opponent who is attempting to gain possession of the rebound. Invariably these actions become wrestling matches which escalate to rough play causing players to

fall to the floor. If play reaches that point and we haven’t yet blown a whistle then there must be a double foul. By properly officiating the play and ruling on the first illegal grab/hold, we reduce rough play in the game.

3. Illegal Displacement on “Box Outs”

The “BOX OUT” is a basketball maneuver in which a player positions his body against an opponent, in an optimal space on the floor between the opponent and the basket, in order to secure a rebound. That is the definition of the term (one that incidentally is not in the rule book). Unfortunately we have to deal with players whose coaches and they themselves have been taught to do a number of illegal

things with their bodies and arms when performing what they then believe is a box out. We too have been guilty of creating this problem by allowing the illegal moves to continue.

The most important aspect of judging and calling the correct foul on a rebound is to see the entire play from start to finish and call the result of the play. To gain a legal rebounding position

and **maintain** that legal position with one’s backside is a box-out. Boxing out is legal; backing out is a foul. When a player, either offensive or defensive, has the inside position on a rebound and places his backside on an opponent and displaces that opponent several feet to gain a better position to control the rebound it should be called a foul. We would easily call a foul on any player who

shoves an opponent with both hands 3 feet away from the basket on a rebound, so why would we let a

rebounding player do the same thing with his backside. **A push is a push no matter what you push with!** With

regard to the arms... that was covered in #2 above. "A player may not hold an opponent for any reason."

4. "Piling On" Contact resulting in a held ball ruling.

Players cannot 'dive on' or 'jump on' their opponents in an attempt to gain control of a loose ball or to try to cause a held ball. In order to have a "held ball" call on a loose ball play the opponents must get their hands on the ball without contact. We wouldn't allow a player to jump into the back of a rebounder ("over the back")

to get a rebound, so why let players pile on to gain a held ball? Therefore contact resulting when a player goes for a loose ball has to be judged by the same standard as any other contact that would occur. If a player lands on top of an opponent on the floor then they have committed a foul. If a player contacts another who is

trying to secure a loose ball, and that contact is from behind or the side (i.e. first player has advantageous position) that contact is a foul as well. It is to be noted however, that if a player does have his hands on the ball, and he is then pulled over on top of an opponent, then a jump ball would be the ruling.

5. Defender taking the landing spot away from a jump shooter.

Defenders may not move into the landing area of an airborne shooter, nor can they make illegal contact with airborne shooters that may jeopardize their ability to safely return to the floor.

Undercutting an airborne shooter by walking into him while extending a legally raised arm, is a defensive foul. Extending a foot into the shooter's landing area, causing the shooter to land

on top of that extended foot, is a defensive foul. Whether intentional or not, these are dangerous plays and need to be penalized.

6. Offensive player displacing defender when posting up.

Offensive players may not use their bodies to illegally dislodge their opponents who are in legal guarding position. We don't allow an established post player with the ball to back down the defender while going to the basket. We shouldn't then

allow the offensive player posting up without the ball to bump the defender backwards in order to make more space to catch a pass. In transition plays an advancing offensive player must stop or change direction if a defender has

established a legal guarding position in his path. Therefore offensive post players who create contact as they arrive at the post up position of their choice have committed a foul for dislodging the defender. It is very important for the Lead

official to focus on the restricted area and be ready for the arrival of the

Let's make these a focus in the coming season at all levels. It is up to us to set the tone.

Last year I was trying to keep my garden alive, because of lack of water. This summer we have had floods, mud, and the healthiest weeds I have ever seen. I'm looking forward to cool and clean

offensive players, so that this type of illegal contact can be ruled accurately. If there is

September days. Basketball wise there will be 3 events I have to attend. The Evaluators' clinic September 9th & 10th, the CABO meeting in Calgary the week after and the OABO Seminar/AGM in

displacement and the defender is in legal position, it cannot be incidental.

Toronto will make for a busy month. If you haven't done so yet, get registered for the OABO Seminar at the Toronto Airport Marriott. I look forward to seeing you there

Northern Report –Brian Seccareccia

Northern Rep --Brian Seccareccia

Basketball has been very quiet in the North during the summer as officials are relaxing and spending time with their families and enjoying the nice weather. We look forward to seeing everyone at our AGM in Toronto at the end of September. Listed below are the highlights for each of the Northern Boards.

MUSKOKA PARRY SOUND -
Submitted by Paul Dorion

The 2016-17 Basketball season in MPS was another enjoyable season which saw us officiate in excess of 800 games. Our assignments were split between high school competition, OBA games, men's league, elementary games and numerous tournaments. I would like to thank the members of the executive for their work this past year—Ray

Chan, Paul Follis, Carl Nelson and Michael Simmonett.

NORTH BAY -Submitted by John Fong

The summer has been very quiet as we just finished our summer men's league. One of our officials Desi Collins attended the OUA prospects camp and he enjoyed the experience. We are awaiting the upcoming season this fall.

SAULT STE. MARIE -Submitted by Jeff Bussineau

Not too much happening in the Sault over the summer. Two of our members Shauna Conway and Dave Zagordo attended the pre-elite basketball camp. Congratulations to Chris Spooner who was selected to represent Ontario at the Canada Summer Games.

SUDBURY -Submitted by Andy Baic

The Greater Sudbury Board of Basketball officials has completed a busy 2016-17 season covering in excess of 1350 games. Activities are largely at a standstill with Cambrian men's summer league providing limited games to the membership. A number of our

members attended summer camps this summer. Carine DiMaio, Jesse Plouffe, Zack Henderson, and Steve Lafrieniere attended the Prospect 3- person camp in Kitchener. Alysa MacEwen attended the U12 camp in Orangeville and Carine DiMaio attended the IAABO NOCP 3- person camp where she was the crew chief for the gold medal game. In addition to attending the IAABO NOC Panel U12 camps as an evaluator/mentor; Alyssa Ferreira attended the U19 Boy's

Elite camp in Kingston with Marty Nadeau and Chris Spooney. Chris Spooney was the crew chief in the gold medal game and Marty Nadeau was the crew chief on the bronze medal game with Alyssa Ferriera as the U1. Of note was Chris Spooney being selected to officiate at the Canada Summer Games in Winnipeg. The recent loss of the women's basketball program at Cambrian College comes just one year following the loss of the men's program. This will adversely affect opportunities for the local officials to work and observe college games in Sudbury.

Officials of GSBBO will be required to apply for wild card positions

should they wish to officiate in the OCAA. On a positive note, the Greater City of Sudbury is looking forward to the arrival of an expansion franchise of the National Basketball League.

TIMMINS -Submitted by Pierre Thibodeau

This is a quiet time for the Timmins officials as everyone is relaxing before they get back to officiating in the fall. We are hoping to add more officials with a few clinics being held at various locations in the North. Timmins will be hosting the Girls OFSAA 'A' Provincial Basketball Tournament at O'Gorman High School this fall.

THUNDER BAY -Submitted by Rod Miller

It has been quiet over the summer months in Thunder Bay. However, Matt Gable has been busy attending many camps. He attended the OUA elite camp in Kingston, Montreal CPA Elite Camp and the Camp of Excellence in Halifax. We are looking forward to him bringing back the information he has learned to the association. September will bring the beginning of the girl's high school season and University non-conference games in the land of the Sleeping Giant

Constitutional Changes 2017 2018

Please note that the amendments are 14 pages long and can be found at the end of the article or on the OABO website.

[CLICK HERE to go the web pdf](#) .

2017 Tim Laurain Provincial Supervisor

Its Been A Busy Summer, Congratulations To...

Its August already and that means the start of another basketball season is around the corner for most of our members. For others, who participated in officiating camps, national championships or and an increase in summer ball locally in

areas, basketball officiating is year-round for some.

Nationally, congratulations to Heidi Jaaskelainen and Daniel Falloon who represented Ontario at the U15 Feminine and Masculine National Championships respectively. Congratulations to Chris Spooney who represented Ontario at the

Canada Summer Games Men's Basketball and Kayla Herdman and Frances Enns who represented us at the Games Women's Basketball. All our representatives had successful tournaments culminating in working Gold or Bronze Medal games.

Internationally, from Ontario, we have several officials working this

summer. Congratulations to Christine Vuong represented Canada at the FIBA Americas U16 Championships earlier this summer and just returned home from officiating the FIBA Women's U19 World Championships in Italy and working the Gold Medal Game. All the best to Anna Del Col who is travelling to Taiwan for the FIBA World University Championships this August.

Congratulations to all attendees for their drive to develop and commitment of time, effort and finances to do so by attending the various OABO Officials Development Camps (Boys and Girls U12 and Boys and Girls U14), the Pre-Elite and Elite Officials Camps this summer. Thank you and a job well done to the various staffs and Bruce Covert (Camp Director) of the camps. I want to acknowledge the officials who travelled west or east within Canada and south to the US to camps and/or attended local development camps.

A thank you to all who continue to serve our clients and the game of basketball by officiating summer ball.

Hitting the Ground Running

Second week in August marks the beginning of another 'start of year' in September. September is a busy time for officiating leadership and membership. It would be nice to ease back into another officiating season yet the reality is a great deal happens in September.

An added event this September is the Provincial Evaluator's Clinic. The goal is to provide and develop materials and resources for quality improvement and greater consistency the development and evaluation process within the province. As such, Provincial Evaluators plus those who have expressed an interest and begun the process towards potentially being a provincial evaluator, as well as a representative of each local board without a provincial evaluator within its ranks have been invited.

I will be providing materials and resources from the clinic to local boards and will look to do so on a on-going basis throughout the upcoming year.

Presently, the Provincial Evaluator's List is 30 plus evaluators. I will contact the present evaluators as well as local board leadership within the next few weeks to get input and feedback in respect to numbers, development and usage/employment going forward. The input received will be vital in respect to how we move forward.

There has been more emphasis on The National Officials Certification Program (NOCP) nationally and by this Executive in the last half year. Expect this to continue. As the NOCP falls under my portfolio, you will be hearing more from me on it. I will be following up on the work done by Don Thorne and Mike McPhee going through our membership to identify

the present status of Ontario.

The Executive recently met and discussed movement of officials to Level 3 which is done at the provincial level. We decided to delay until I gathered input from the other provinces (the process and criteria they use) and our local boards

(expectations, thoughts in respect to criteria and process) to move to Level 3. I will follow-up nationally as to the time of this writing, I have received response from 4 provinces. As well, only 5 of our local boards have replied to my request for input. I will be following up within the next few weeks as well. We will be qualifying to NOCP 3 for the start of the season (in September).

Presently there is no mandatory requirement to write the CABO National Exam. The CABO National Exam is a requirement for an NOCP Level. Nationally, provincially and locally we should be working at all officials having an NOCP level. At present, there are over 500 Ontario officials without a NOCP Level in our system. Many of these officials have written the CABO exam and qualify for either Level 1 or 2 which are qualified locally. I will be following up with local boards in respect to all NOCP levels as well. The idea is we have our officials properly assessed and qualified to the levels they should be and administratively be as current as possible and this should happen sooner than later.

Lastly (for now), the OFSAA hosts have been set for this upcoming 2017-18 season and I will publish them as well as anticipated allocations by Board of officials for your planning purposes.

Of course, the above is along with the anticipated FIBA rule changes, OABO AGM, IAABO Fall Meeting, CABO AGM, panel and local board 2017-18 start-up meetings, fall recreational leagues starting up again and the start of girl's high school ball. To leadership and membership, have

an active mindset, lets stay engaged and time to hit the ground running.

OABO SUMMER CAMP PHOTOS 2017

Campers U12 Boys



Campers U14 Boys



Campers U12 Girls



Campers U14 Girls



OABO/OUA Prospect Camp



From the Desk of the Secretary/Treasurer & IAABO

Deadlines

Board Reports: At the time of this writing (August 6th) I have 17 Local Board Reports. Notice has been sent to all boards that need to get this in.

Awards:

The Executive received 3 nominations for the OABO Award of Merit this year. Two have been chosen. They, along with Ontario's Wink Willox Award recipient will be announced at the Wall of Fame Banquet later in September.

We have received only one inquiry from officials with respect to the Ritchie Nicurity Scholarship Award. This award is handed out by CABO and will be announced at the CABO AGM

which is before our AGM this year.

Elections:

There are three spots for election this year.

Rules Interpreter: Mike McPhee has agreed to stand for re-election. No other nominations have been received to date.

Membership Support Officer: Tino DeCastro has agreed to stand for re-election. No other nominations have been received to date.

Secretary-Treasurer: I have given notice that I will only be seeking re-election for the position of Secretary. The duties of Secretary/Treasurer have grown for one reason or another over the years and, in my opinion, are

too much for one person to handle on a part time basis. With that said, there will have to be a vote on a Constitution Amendment, that has been properly submitted to the Constitution Committee, splitting the current Secretary/Treasurer position into two positions Secretary and Treasurer. The amendment will be presented in two formats, one where an additional position will be created and a second where one current position on the Executive will be eliminated so that the number of current Executive persons does not change. My fellow Executive members are aware of the proposal. So how did I come up with what position I wanted to go with and what one to let go of? I feel that the financial portfolio is quite stable right

now. It would be a good time for someone new to take over the books etc. The Secretary position is still a handful which I find challenging year to year, and what I think I would be most suited to continue to do. It's not only record keeping and the preparation of the minutes but it's the work involved around the Wall of Fame Banquet that I most enjoy. The motion will undergo a good discussion at the AGM I am sure. So, how do we handle the nomination process for Treasurer if the motion is passed and Secretary/Treasurer if the motion is not passed? By our Constitution, if no nominations are received for the position of Secretary/Treasurer by August 31st elections can be held from the floor, therefore we are covered if the motion passes or does not pass.

So...

This is a reminder that a member of the OABO in good standing, other than a present Executive member, who wishes to, can nominate an OABO member in good standing for election to any of the above positions. Nominations must be submitted, to

the OABO Secretary-Treasurer, by **August 31st** and contain the following information: Name of the Candidate, Candidate's Local Board, Position being Nominated For, Consent to be Nominated, Name of the Nominator, Nominator's Local Board. The OABO Secretary -Treasurer will forward the names of all candidates to the last known contacts of all the Local Boards by September 5th.

Constitution Amendments:

There are a quite a few proposed amendments this year. The Constitution Committee has been working steadily on this project and can be found in this edition.

2017-18 Budget:

I have prepared a draft copy of the Budget for the next year. This will be finalized by the Executive at our meeting in September prior to the AGM. I can tell you that I have prepared a balanced budget once again. We expect are that all fees will remain the same, (ie Full Member \$80). We still have an agreement

from Sam Hill (our legal counsel) that he will accept his payment of fees owing (approx. \$16,000) over the next few years. This will continue to come from the current \$5 Legal fee funding.

Lastly, last year the weather was so dry and hot, this summer it's been very wet. Last year the heat was not very friendly to fairways and roughs but this year some courses were completely under water. You just never know in Ontario. Enjoy the rest of your summer, hope you all lower your golf scores, yes including you Rick (lol). I hope to see you all at the AGM in Toronto.

. Don

Membership Support Officer's Message - Tino DeCastro

In trusted to me are the duties of providing official evaluations to local boards and the constant updating of the OABO web page, editor of the Whistle

and, it has again been a pleasure to accomplish these tasks. Therefore providing a valuable service to our Ontario Membership. In closing hope

you are having a hot and wonderful summer

IN Memory of ...Condolences to Jonathan Smith with regards to the passing of his father. Rest in peace to Robert (Robin) George Smith. June 2017

Ron Pleasance Family, Ron at the age of 86. Ron served as President of OABO from 1973-1980 and was an OABO Honourary Life Member as well as a Life Member of the Toronto Board. August 2017

#GRABAWHISTLE - Campaign metrics

Facebook

June 23 post

https://www.facebook.com/OntarioBasketballAssociation/?ref=aymt_homepage_panel

34 Likes
62 Shares

3.6K views
15,725 people reached

Twitter

July 6 tweet

<https://twitter.com/OBANews/status/883054005894737920>

20 Likes
5917 Impressions
271 total engagements

June 23 tweet

<https://twitter.com/OBANews/status/878332024427208704>

23 Likes
4940 Impressions

1165 Media views
385 total engagements

Youtube

<https://www.youtube.com/watch?v=WhaNCGQk0ww>

237 Views
14 shares

Website

<http://www.basketball.on.ca/site/index.cfm?DSP=Section&ID=101&ACT=Display&NewsID=3002>

103 Pageviews

OABO EXECUTIVE-2016/17

President	Vice President	Secretary-Treasurer	Supervisor	Interpreter	Northern Rep	Membership Support Officer
Jaime McCaig	Rick Parnham	Don Thorne	Tim Larain	Mike McPhee	Brian Secceraccia	Tino DeCastro
386 County Rd 28	272 Elmview Gardens	1206-141Fallowfield Dr	874 Graham Sideroad	Box 297 36 Thomas St	107 Fairmount	56 Rusholme Rd
Belleville, Ontario	Keswick, Ontario	Kitchener, ON	Newmarket, ON	Harriston, ON	Sault Ste Marie, ON	Toronto, ON
K8N 4Z7	L4P1G1	N2C0B1	L3Y4N9	N0G 1Z0	P6B 5Y1	M6J3H5
<i>jaimemccaig@gmail.com</i>	<i>rparham@rogers.com</i>	<i>donthorne@sympatico.ca</i>	<i>timlarain@rogers.com</i>	<i>oabo.interpreter@gmail.com</i>	<i>ehdell@hotmail.com</i>	<i>decastro123@rogers.com</i>
		<i>dthorne@northfieldmetal.ca</i>				

Being a Leader in the Lead Position in 3 Person Crew Officiating

This article will discuss some of the foundational concepts as it applies to FIBA Individual Officiating Techniques (IOTs). Although these concepts apply to all positions- Lead, Centre, and Trail- the focus will be on how to apply these concepts to the unique challenges of being in the Lead position.

Hustle to get to the spot to receive the play and get an open wide angle.

It all begins before you get to the Lead position. In transition from Trail to Lead, use a power-push to start your run. In a quick transition play, run as fast as possible in a straight line to get to the baseline, whereas in a pressing situation stay with the last set of players. Your original set-up position as Lead should be on the baseline between the middle of restricted area and the three point line if the ball is on the strong side. If the ball immediately moves to the weak side, then you should set-up directly at close-down position preparing to initiate rotation when the ball settles. A common mistake that officials make is that they set-up too wide or close which narrows their field of vision and does not give them the optimal open angle on the play or match-up to make a ruling.

While running, you should be facing the court at all times, scanning to identify the primary competitive match-up in your primary coverage area (PCA). The more time you have on the baseline, the more time you have to identify the progress of the play and the primary competitive match-up in a stationary position. Do not curve or run under the basket or closer to the play; keep distance and stay outside to maintain open wide angle (See diagram below).



Distance and Stationary

FIBA constantly emphasizes the concept of *distance and stationary*. This means you must hustle to position yourself at an appropriate distance from the play in a stationary position to get an open wide angle to make a

correct ruling. If you are too close to the play, you lose perspective and the play looks too fast which increases the possibility of an emotional or reactionary call.

When making a judgment ruling, you must strive to be stationary. You must hustle to get to the spot and adjust your position accordingly to constantly maintain an open wide angle. Studies have shown that eyes bounce and concentration decreases when your feet are moving. On the contrary, correct decisions are more likely made when you are stationary as focus and concentration increases.

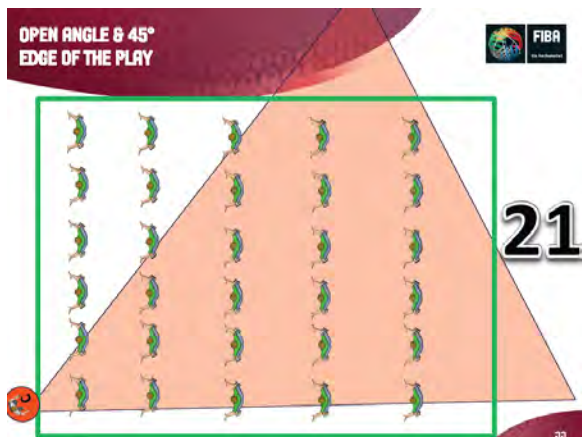
In other words, hustle into your set-up position, adjust position accordingly to maintain open wide angle, observe and decide. Continue this cycle to constantly have an open angle on the play or players you are observing.

There will be odd times where you might not be able to beat the play and get to the baseline as Lead before the players. This often occurs in turnover situations or transition plays. If you find yourself in this situation, you should stop at a position between the baseline and the free-throw line extended that allows the opportunity to have an open angle and re-adjust position accordingly to maintain an open angle as the play goes to the basket.

Once you are at the baseline, if there are many players in your PCA, find the most competitive match-up. This often involves two players fighting for post position. This is where you apply three other foundational Individual Officiating Techniques which are:

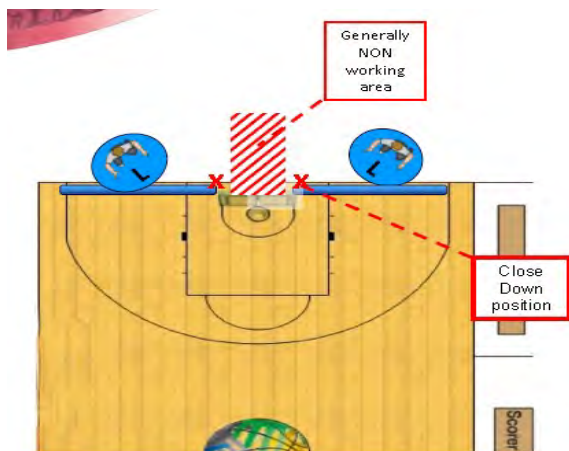
- *Referee the defence and make sure the offense is legal,*
- *Active Mindset: Always look for illegal actions to call, and*
- *45° Body Position and Open Angle; Have the key player(s) or as many players as possible in your field of vision in order to see any illegal action.*

Working on the Baseline



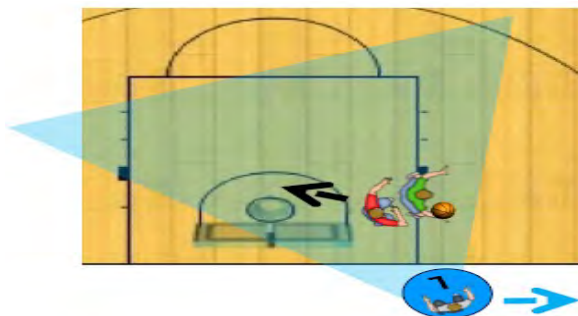
45° angle body position gives you an optimal angle to view as many players in your primary coverage area (PCA) when outside of the play. As Lead, you must move with a purpose to maintain an open angle. In other words, go where you need to be to referee the play. Your field of vision should maximize your horizontal and vertical field of vision as best as possible relative to your positioning.

Look for reasons to rotate. Never rotate until all 3 officials are in the front-court. As well, do not rotate in transition. You must wait for new Trail to be in position to get to Centre when you rotate, because we cannot leave an empty space in new Centre position as it leaves the crew vulnerable to missing calls. You must go to close down position to prepare and initiate rotation when ball settles on weak side.



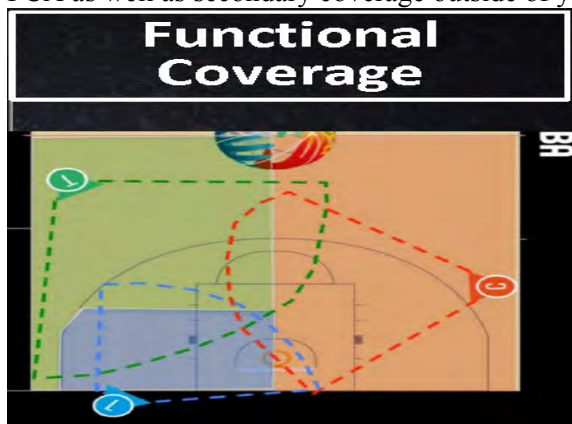
A prime example of when you need to close down in preparation for initiating rotation is when the ball moves to the weak side. As Lead you must move to close-down position and initiate rotation when ball settles so you are in a position to have an opinion on the play and make a ruling.

Cross-Step to Maintain Open Wide Angle



As Lead, when players move towards the basket, you must position adjust and step back in opposite direction to maintain an open wide angle on the play. This is called *cross-stepping*. A common mistake officials make in the Lead position is that as players move towards the basket, they also move down with the play which narrows their field of vision and closes their angle on the play.

Lastly, recognize when you need to extend your functional coverage area to help the crew with specific scenarios such as pick and rolls. This requires concentration and awareness of what is taking place in your PCA as well as secondary coverage outside of your PCA.



A prime example is when there is no low-post match-up or cutters moving through the key. As Lead, you must help your partners with pick and roll plays occurring at the top of the key area. You must pre-game this situation in terms of who stays with the dribbler and the screener and who stays with the play as it goes to the basket. An active mindset means we always find something to officiate.

Summary

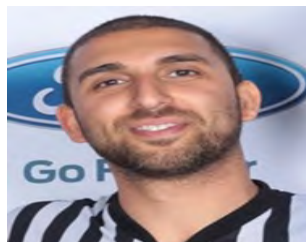
In summary, FIBA outlines the following important points as it applies to the Lead position:

LEAD

- Run straight to set up position
- Always face the court in transition
- Sprint, stop and referee
- Maintain open angle (45°)
- Adjust your position according to positioning of players and actions on the court
- Look for reasons to rotate
- Rotate early/often and with purpose
- Referee the play when rotating
- Stay with your play in coverage until the end of the play
- Do not leave your position during shot / drives to basket or rebound situations
- Be ready to assist with clocks (game and shot)

Hopefully these tips along with review of some of the Individual Officiating Techniques has made you become more conscious of how you can improve as an official, particularly as it applies to

the Lead position. Recognize these concepts serve as the foundation to which you can improve your officiating skills in terms of setting up in your position as Lead, position adjusting accordingly such as cross-stepping to maintain an open wide angle, and making correct rulings by recognizing when to close-down and rotate relative to player match-ups and various plays and scenarios.



Ardavan Eizadirad is a member of Board 107 and also a wheelchair basketball official. You can contact him at aeizadirad@gmail.com if you have any comments, feedback, or questions.



2017

OABO FALL SEMINAR PROGRAM AD BOOK

Toronto Airport Marriott Hotel
September 29/October 1

Name: _____

OABO Board Name/Business Company

Address: _____

City _____ Postal Code: _____

Phone: _____ Fax: _____ E-mail _____

AD Size: Please circle one

No.1	No.2	No.3	No.4	No.5
Full Page	Half Page	¼ Page	Business Card	Patron's Page
\$125.00	\$75.00	\$50.00	\$35.00	\$25.00

All ads should be submitted in black and white and camera ready.
Business cards will be accepted and enlarged to fit ad size if requested.

ADS MUST BE SUBMITTED BY AUGUST 31, 2017

Submitting your ad today will ensure the success of the Hospitality Suite & Educational Sessions

CHEQUE PAYABLE TO: ONTARIO ASSOCIATION OF BASKETBALL OFFICIALS & ON THE CHEQUE
PLEASE REFERENCE: OABO FALL SEMINAR 2017 PLEASE MAIL TO THE ATTENTION OF THE
OABO TREASURER DON THORNE AT: 563 Westheights Drive, Kitchener, Ontario, N2N 1M6

Questions regarding the AD book may be directed to: Jaime McCaig at jaimemccaig@gmail.com

Receipts are available upon request.

The Organizing Committee thanks you for your generous support to help defray the costs of
the OABO 2017 SEMINAR & AGM.

TORONTO AIRPORT MARRIOTT WELCOMES ONTARIO ASSOCIATION OF BASKETBALL OFFICIALS



HOTEL PROFILE

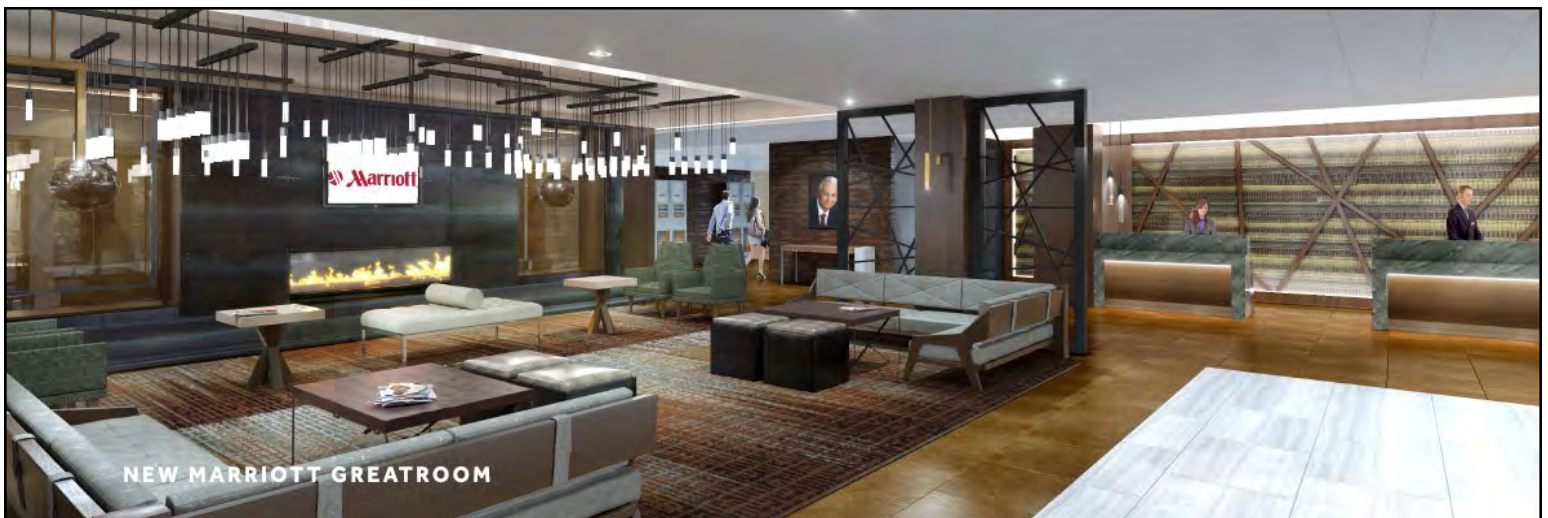
We offer a peaceful, picturesque location overlooking Royal Woodbine Golf Club - yet we're only half a mile from Toronto Pearson International Airport. Intuitively designed, family-friendly accommodations offer plush bedding, 24-hour room service and an abundance of natural light, as well as mini-fridges and flat-screen TVs.

FEATURES

424 Guestrooms including 12 Suites. Indoor pool, whirlpool, sauna, and fitness centre. 26,000 square feet of versatile indoor/outdoor venue space for meetings, events, and weddings.

COMING SOON

The Toronto Airport Marriott is excited to announce that we will be unveiling the transformation of our new restaurant, Greatroom and exclusive M Club Lounge in the early summer.





**MARRIOTT
TORONTO AIRPORT**



HOTEL FACTS

CHECK IN TIME: 4PM

CHECK OUT TIME: 12PM

CURRENCY EXCHANGE

- Service at the Front Desk
(exchange into Canadian funds only)

DRY CLEANING/MINOR ALTERATIONS

(Monday – Saturday)
- Arrive at Front Desk by: 8:30AM
- Return to Guest by: 6:00PM

FITNESS CENTRE

- 24-Hour Access with Room Key

GIFT SHOP

- Sunday to Thursday 6:30AM – 11:00PM
- Friday & Saturday 6:30AM – 12:00AM

GUEST COIN LAUNDRY

By Pool Area: 6:00AM – 11:00PM

ICE/VENDING MACHINE

- Every guest floor; near elevator

INTERNET SERVICE

- Complimentary wireless internet access
(Restaurant and Lounge, Lobby, Concierge Lounge)
- Complimentary in-room wireless for Marriott Rewards Members who book direct. Basic access fee: \$5.95; Enhanced access fee: \$15.95.

PARKING SERVICE

- On site Self Parking:
Hourly Rate \$7.00+/hour
Daily Maximum Rate \$16.00
- Overnight Parking: \$21.00
- Valet Parking: \$26.00 daily

PET POLICY

- Pets not permitted (service animals allowed)

POOL & SAUNA

- All Ages 6:00AM – 10:00PM
- Adults Only 10:00PM – 11:00PM

SAFETY DEPOSIT BOX

- Complimentary in all guestrooms

SHIPPING INFORMATION

- Please contact Banquet Manager at Ext #6411.

COMPLIMENTARY AIRPORT SHUTTLE

- Please see schedule in the Lobby or call Front Desk at 6094/6095

BANK

- BMO, 5 Lavington Drive, Etobicoke, ON
- CIBC, 6543 Airport Road
- Royal Bank, 6205 Airport Road
- Scotia Bank, 6725 Airport Road
- TD Canada Trust, 6575 Airport Rd
- HSBC Canada, 170 Attwell Drive

24-HOUR DRUG STORE

- Shopper's Drug Mart, 123 Rexdale Blvd.

ELECTRONIC STORE

- Best Buy, 167 North Queen Street

GAS STATION

- Petro Canada, 585 Dixon Road

GROCERY STORE

- Metro (24-hour), 201 Lloyd Manor

LIQUOR STORE

- Beer Store, 1735 Kipling Avenue
- LCBO, 415 The Westway

OFFICE SUPPLIES STORE

- Staples, 180 Queens Plate Drive

PRINTING

- FedEx Kinko's, 4553 Hurontario Street

SHOPPING MALLS

- Sherway Gardens, 25 The West Mall
- Square One, 100 City Centre Drive
- Yorkdale Shopping Centre
1 Yorkdale Road



MARRIOTT
TORONTO AIRPORT

LOCAL AREA RESTAURANTS



Proposed OABO Constitution, By-Law and Appendices Amendments for 2017 AGM.

Constitutional Amendments: (Must pass with 2/3 majority of delegate votes)

Motion 1:

Moved by: Rick Parnham - OABO

Seconded by: Charles Freeman - Seaway

Article 4.3 - Local Boards

Current : Where it may become expedient to divide an existing area, or establish an area where one does not exist, or combine Local Boards, the applicants will submit a letter outlining the specific area, the proposed constitution, a list of proposed Executive members, and a list of the high schools and leagues in the area. The application may result in: rejection, approval under the jurisdiction of a neighbouring or existing Local Board; or approval.

Proposed: Where it may become expedient to divide an existing area, or establish an area where one does not exist, or combine Local Boards, the applicants will submit a letter outlining the specific area, the proposed constitution, a list of proposed Executive members, and a list of the high schools and leagues in the area. The application may result in: rejection, approval under the jurisdiction of a neighbouring or existing Local Board; or approval. *(Since OABO is IAABO Board 102, the process to alter or create a new board charter outlined in the IAABO Constitution must be followed.)*

Rationale: This addresses a concern raised by a member that the original amendment done in 2015 to add the wording, "or combine Local Boards," didn't specifically make mention of following the process in the IAABO Constitution when forming or altering local board charters.

Motion 2:

Moved by: Gord Black - Durham

Seconded by: Rick Parnham - OABO

Article 7 - Membership Fees

Current 7.4 - Membership fees are to be paid by the Local Board in which the member officiates. If a member officiates in more than one Local Board area (duals), the official will decide which will be his Primary Board for the OABO fee payment. No inducements or pressure shall be offered by any Local Board to be declared the home board for any dual official(s).

Proposed Amendment to 7.4 - *Membership fees are to be paid by the member's Primary Board. The Primary Board shall be defined as the Local Board in which the member resides so long as they are a member of that local board. If a member resides in a local board's area but does not officiate in that board then the official may choose their Primary Board designation. Should a member be granted Life,*

Honorary or other such designations within a local board, then Primary board status may be designated to that local board.

Rationale: This motion serves three purposes. First it better aligns the OABO Constitution with the IAABO Constitution, since we are IAABO Board 102. Secondly it streamlines the registration and payment of fees for local board secretaries. Finally it satisfies the clause of no inducements or pressure for members to declare home board status to another board. This also allows for a member who has fees paid for by a local board, as a result of being granted life status there, the opportunity to continue to be a primary board member within that board.

1. The OABO is IAABO Board 102 and should adhere to the IAABO Constitution. Section 3 of the IAABO Constitution states: A person eligible for membership who resides in the territory of an Area Board must apply to the Area Board by completing an application for membership in the Association in the form prescribed by the Area Board. If an Area Board is formed in the territory where an individual member resides or if an individual member relocates to a territory under the jurisdiction of an Area Board, he or she shall become a member of such Board at such time as the International Office transfers his or her membership to the appropriate Area Board.
2. It will make it easier on Local Board Secretaries when collecting OABO and IAABO fees. If the local member has a local board address then the Secretary can merely collect the fees without having the member state he paid his fees somewhere else. I know there are members who use this tactic to avoid paying fees and some members of OABO who end up paying twice or had a difficult time getting their money back from the second board.
3. This would also prevent boards from forcing dual members to select that board as the Primary Board if they wish to progress to the upper level games that may not be offered by the board in which the member resides and also officiates. This increases that board's membership and decreases the resident board which is the basis for voting at the OABO AGM. For example: Durham has 11 dual members that reside in Durham and officiate in Durham and yet their Primary Board is not Durham. Thus, Durham has only 64 members for voting purposes when in fact it should have 75 if the Primary Board is based on residency and where the member officiates.

Motion 3:

Moved by: Don Thorne - OABO

Seconded by: Rick Parnham - OABO

Article 8 – Executive Officers and Executive Committee

Current 8.1 OFFICERS: The Officers of the OABO shall consist of President, Vice-President, Secretary-Treasurer, Interpreter, Provincial Supervisor and Membership Support Officer.

Proposed 8.1 OFFICERS: The Officers of the OABO shall consist of President, Vice-President, *Secretary, Treasurer*, Interpreter, Membership Support Officer and Provincial Supervisor.

Rationale: The duties and responsibilities of Secretary -Treasurer have become too large for one person to effectively handle. Should this motion pass, the duties of the current Secretary - Treasurer would be redistributed to align with the natural responsibilities associated with each of the offices. As a caveat all references to Secretary - Treasurer in the OABO Constitution will be updated to reflect the newly created positions should this amendment pass.

Motion 4:

Article 8 – Executive Officers and Executive Committee

Moved by: Don Thorne - OABO

Seconded by: Rick Parnham - OABO

Current 8.2.3 - Elections for the positions of President, Vice President and Provincial Supervisor shall be held in even numbered years. Elections for the positions for Secretary-Treasurer, Interpreter, Membership Support Officer shall be held in odd numbered years.

Proposed 8.2.3 - Elections for the positions of President, Vice President and Provincial Supervisor shall be held in even numbered years. Elections for the positions for *Secretary, Treasurer, Membership Support Officer* and Interpreter shall be held in odd numbered years.

Rationale: This would closely mirror the current election cycle that exists in OABO.

Motion 5:

Article 8 – Executive Officers and Executive Committee

Moved by: Don Thorne - OABO

Seconded by: Rick Parnham - OABO

Current 8.1 OFFICERS: The Officers of the OABO shall consist of President, Vice-President, Secretary-Treasurer, Interpreter, Provincial Supervisor and Membership Support Officer.

Proposed 8.1 OFFICERS: The Officers of the OABO shall consist of President, Vice-President, Secretary, Treasurer, Interpreter, and Provincial Supervisor.

Rationale: Should Motion 5 pass the OABO membership has an option. We could add the split of the office of Secretary - Treasurer and have 7 elected officers, or we could maintain the 6 elected positions we already have by amalgamating the newly created Secretary position with the Membership Support Officer position. The duties of the Membership Support Officer can be absorbed and redistributed to the office of the newly created Secretary, thus keeping the OABO Executive having the same number of members and same number of votes. The proposed change does not increase the size of the OABO

Executive Committee rather it distributes the current duties of Membership Support and Secretary-Treasurer into two more effective roles as Secretary and Treasurer.

Motion 6:

Moved by : Bruce Covert - Bay of Quinte

Seconded by: Sandy Forand - Niagara

Article 8: - Executive Officers and Executive Committee

Current-8.2.2: An individual may serve an unlimited number of terms as President, but never more than two consecutive terms.

Proposed - Removal of 8.2.2 from the OABO Constitution.

Rationale- The president is the only executive position that has a time limit on their term. Removing 8.2.2 will insure that all executive members are treated equally, have the same right to office.

Motion 7:

Moved by : Ardavan Eizadirad TABO

Seconded by: Tino DeCastro TABO

Article 11 – Non-Voting Appointed Executive Positions

11.1 Development Camp Director

Current 11.1.1: The Camp Director shall be responsible for, coordinating and administering all OABO Officials' Development Camps. The Director shall be an OABO member in good standing and appointed annually by the OABO Executive. Responsibilities will be outlined by the OABO Executive.

Proposed Addition 11.1.2: A Camp Committee will be formed to look at camp applicants and decide collectively through a ranking system who will benefit the most from attending camp. Committee composed of Camp Director and Regional Rep from each area.

Rationale- Current system is not transparent and operate in the most efficient manner. Presently the selection process is open to bias and possible inequitable practices in regards to selection of camp applicants. The idea of first come, first serve currently used to register for camp also does not serve the best interests of the basketball community and the development of our basketball officials. Set a deadline to apply and then have the committee evaluate all applications. Applicants should then be notified of why they are not getting in. This feedback will help them prepare for the next opportunity to be selected for camps.

Motion 8:

Article 12 - Meetings

Moved by: Charles Freeman - Seaway

Seconded by: Rick Parnham - OABO

Proposed creation of new 12.12 - Electronic Voting Procedure.

12.12 - From time to time the executive requires direction from the OABO local boards to make a decision related to matters. Should any matter needing a decision from local boards be necessary prior to the next OABO AGM the following electronic voting procedure shall be utilized.

12.12.1 - All business requiring a vote shall be presented as a proper motion. The motion is presented to all of the members to call for a mover and seconder. This messaging will be done as either a "To" or as a "CC" (not as a "BCC") so that all members can interact with/respond to all members via a "Reply All". If the motion already has a mover and a seconder, this step is not needed.

12.12.2 - Once 1. has occurred (if needed), the motion is presented to all members as either a "To" or as a "CC" (not as a "BCC") so that all members can interact with/respond to all members via a "Reply All". This message will include the fact that there is a call for discussion. All discussion will be via Reply All. By implementing the "To" or the "CC", any input via a "Reply All" will go to all members as if they were present in a room. There will be a five (5) day limit on this discussion portion of the process. The time line will be identified (i.e.: Discussion from time and date sent until an identified time and date). Amendments may be posted at any time during the discussion period. They are dealt with as any amendment to a motion is dealt with.

12.12.3 - Once the five (5) days for discussion has elapsed, the actual and finally worded motion will be re-sent using the method in 12.12.2. and the vote will be called. There will be a three (3) day time window for voting. The time limit for the vote will be specified (from date and time to date and time). Once the vote is called, further discussion/amendments would be "out of order" (same as if this was occurring with all members present in a room).

12.12.4 - Voting will be by Reply All and will go to the Secretary unless a ballot is called for. If voting by ballot, two (2) individuals will be chosen as scrutinizers by the Executive (as is done with any paper vote by ballot) and all votes will go to these two (2) persons only for counting. In this case, votes will be sent directly to these two (2) persons and Reply All will not be used.

12.12.5 - Results will be reported as votes for and votes against and abstentions if by Reply All and only as Passed or Falls if by Ballot.

12.12.6 - All electronic ballot voting will be deleted by the persons counting the ballots after the results are reported.

Rationale: Recently OABO has utilized electronic voting to poll local boards for direction on a variety of issues. This process is meant to provide a formal process that can be used should the need arise in future to guide the presentation of a motion and carry out a vote in a professional and expeditious means.

Appendices Amendments: (Must pass with 2/3 majority of delegate votes)

Motion 10:

Moved by : Ardavan Eizadirad TABO

Seconded by: Tino DeCastro - OABO

Appendix 3 – Administration of Article 16

A. REFEREE-IN-CHIEF AND ASSISTANTS

Current A.1: The Referee-in-Chief should (**may if possible**) not come from Local Board(s) that is hosting the tournament.

Proposed Amendment A.1 1: The Referee-in-Chief should come from Local Board(s) that is hosting the tournament if possible.

Rationale: At times, a local referee-in-chief may be the best person given the context and their level of experience and familiarity with the teams, their style of play, and their relationship with the coaches.

Motion 11:

Moved by: Charles Freeman - Seaway Valley / OABO PSC Chair

Seconded by: Rick Parnham - OABO

Appendix 4 – Disciplinary and Appeals Procedures

Current:

This appendix shall outline the OABO Policy and Procedures for dealing with complaints and/or discipline situations related to OABO members or complaints raised by OABO members/OABO Local Boards with respect to but limited to the conduct of officials as well as players, coaches, bench personnel, administrators or others associated with a team.

A) REPORTING PROCESS

1) A Local Board suspends an official

- a. The OABO recognizes that any Local Board has the right to discipline their own officials. A Local Board may at any time short of finalizing disciplinary action, ask for advice from the OABO Executive by contacting the Secretary-Treasurer via regular mail or e-mail. It is advised that they also contact one other member of the OABO Executive which, in most cases, should be the President.

- b. A Local Board who has suspended an official has in effect removed the member's qualification for the OABO membership status of "member in good standing with a Local Board" as per Article 5.1.2 and therefore must contact the Secretary-Treasurer who will forward the notice of suspension to all Local Board Presidents and Secretaries in order to prevent an infraction of Article 14.6.
- 2) The OABO receives a complaint regarding an OABO member.
 - a. A complaint arises from an OUA assignment.
 - The Secretary-Treasurer will forward the complaint to the appropriate OUA Panel Supervisor.
 - b. A complaint arises during an event where the Provincial Supervisor placed the official (eg. an OFSAA event)
 - The Secretary-Treasurer will forward the complaint to the Provincial Supervisor
 - c. A complaint arises from a service group where the official was assigned by a Local Board (eg. a high school game, Ontario College league games).
 - The OABO Secretary-Treasurer will forward the complaint to the appropriate Local Board President, unless it is an OABO Code of Conduct Violation that is being reported. If such a complaint is filed, then the chair of the Professional Standards Committee would be copied and an investigation initiated.
- 3) The OABO receives a complaint from an OABO member/OABO Local Board regarding the action(s) of a coach(s), player(s), team member(s), administrator(s), or others associated with a team.
 - a) The Secretary-Treasurer will present the complaint to the Local Board President to handle with their client. Should this be a complaint arising from a provincial body such as OFSAA, OBA or OCAA, then the OABO will communicate the complaint to the client for resolution.
- 4) The OABO receives a complaint regarding an OABO Member and a reported violation of the OABO Code of Conduct. The following process will be followed;
 - a) OABO Reporting, Investigation and Discipline Process:
 - i. Any breach of the OABO Code of Conduct must be reported via the "OABO Code of Conduct Violation Form," found on the OABO website.
 - ii. Only issues formally reported in the correct manner will be considered for investigation.
 - iii. Issues pertaining to complaints about judgment and call selection concerns will be forwarded to the local board to investigate.
 - iv. Once a formal complaint has been lodged with the OABO Secretary / Treasurer it will be sent to the chair of the "OABO Professional Standards Committee?" to begin the investigative process.
 - v. Notification of the complaint will be provided to the member by the Chair of the OABO Professional Standards Committee, within 48 hours of receiving the complaint.
 - vi. The chair will construct an Investigative Panel from the pre-approved body of members that will consist of the chair and 2 other members.
 - vii. The Panel will seek reports and witness statements in an attempt to resolve the concern through mediation with the respondent. Should mediation fail the Panel will schedule a hearing to resolve the complaint.

- b) The hearing procedure will be as followed:
- i. The Chair will designate someone to take detailed minutes of the hearing
 - ii. Hearing called to order by chair
 - iii. Introductions of participants
 - iv. Opening statements by the complainants
 - v. Witness statements on behalf of the complainants
 - vi. Opening statements by the respondents
 - vii. Witness statements on behalf of the respondents
 - viii. Rebuttal witnesses for the complainants, followed by rebuttal witnesses for the respondents
 - ix. Closing arguments for each side with the complainant first followed by the respondents

c) Robert's Rules of order will be followed by the chair through the proceedings.

- 5) The Panel will adjourn the hearing and take the evidence of the proceedings into account to formulate a decision. The minutes of the meeting and evidence provided by all parties must be included in the decision making process and clearly identified reasoning for the outcome referenced from the notes of the proceedings.
- 6) The decision will be formally communicated to all parties via written report of the decision within 5 days of the date of the hearing.
- 7) Sanctions, should they be warranted, could range from no further action, to a letter of reprimand, to suspension of membership, to expulsion from OABO.

B) RIGHT TO APPEAL

- 1) An OABO member has the right to appeal any disciplinary action involving suspension by a Local Board by submitting an Appeal in writing within 15 days to the Secretary-Treasurer.
- 2) An OABO member/OABO Local Board has the right to appeal any disciplinary action from an OUA Supervisor by submitting an Appeal in writing within 15 days to the Executive member who is a member of the particular Panel Commission.
- 3) Any OABO member/OABO Local Board has the right to appeal any disciplinary action from the OABO Executive to the OABO membership delegates. The Appeal shall be submitted in writing within 15 days to the Secretary-Treasurer.

C) APPEAL PROCESS

- 1) Should a member file an appeal, the imposed sanction would be paused until the appeal process is conducted.
- 2) Upon notification of an Appeal from parties of those listed in the Right to Appeal sections B1) and B3) above the following process will be used;

a) Appellate Process:

- i. Should a member be sanctioned by their Local Board or the OABO Professional Standards Committee they would have 15 days from the date of sanction being imposed to appeal the sanction.
- ii. The notice of appeal must be filed to the OABO Secretary / Treasurer with a clear explanation for the reason of appeal.

- iii. Upon notice of an appeal the OABO Secretary / Treasurer will communicate with the OABO Executive to schedule a formal appeal hearing.
- iv. A chair will be appointed by the OABO President.
- v. All documentation regarding the initial hearing will be provided to the chair for the use of all parties during the appeal.

- b) The hearing procedure will be as followed:
 - i. The Chair will designate someone to take detailed minutes of the hearing
 - ii. Hearing called to order by chair
 - iii. Introductions of participants
 - iv. Opening statements by the chair (or designate) of the OABO Professional Standards Committee
 - v. Opening statements by the respondents
 - vi. Rebuttal witnesses for the complainants, followed by rebuttal witnesses for the respondents
 - vii. Closing arguments for each side with the complainant first followed by the respondents

- c) Robert's Rules of order will be followed by the chair through the proceedings.

- d) The Panel will adjourn the hearing and take the evidence of the proceedings into account to formulate a decision. The minutes of the meeting and evidence provided by all parties must be included in the decision making process and clearly identified reasoning for the outcome referenced from the notes of the proceedings.

- e) Following completion of the appeal, the OABO Executive will communicate their decision with 5 days of the appeal.

- f) This decision will be considered final.

3) Upon notification of an Appeal from parties involved in item B2) listed in the Right to Appeal section above, any member of Panel Commission directly involved in the original complaint shall not be involved in the process of the appeal hearing as a member of the Panel Commission. The remaining Panel Commission members will review the submissions and their decision will be final and binding.

Rationale for Amendment: With any new process there are subtle changes that are needed as the process is used and evolves. It was noted through the year that some items in the current Appendix 4 required more clarity in definition of terms, roles and responsibilities for participants and an overall language update. The following is written with a rationale embedded in the document for the changes and additions to the current Appendix 4 that alter the process. The changes identified but not provided a specific rationale, are proposed to provide additional clarity to definitions, roles, responsibilities and process. Strike-throughs are deletions to the current and red italics are additions or alterations to the current.

Proposed:

This appendix shall outline the OABO Policy and Procedures for dealing with complaints and/or discipline situations related to OABO members or complaints raised by OABO members/OABO Local Boards with respect to but limited to the conduct of officials as well as players, coaches, bench personnel, administrators or others associated with a team. *All complaints shall be sent to the OABO Secretary-Treasurer who will disseminate such complaints as prescribed in this Appendix.*

A) REPORTING PROCESS

1) A Local Board suspends an official

- a. The OABO recognizes that any Local Board has the right to discipline their own officials. A Local Board may at any time short of finalizing disciplinary action, ask for advice from the OABO *Executive Committee* by contacting the Secretary-Treasurer via regular mail or e-mail. It is advised that they also contact one other member of the OABO Executive which, in most cases, should be the President.
- b. A Local Board who has suspended an official has in effect removed the member's qualification for the OABO membership status of "member in good standing with a Local Board" as per Article 5.1.2 and therefore must contact the *OABO* Secretary-Treasurer who will forward the notice of suspension to all Local Board Presidents and Secretaries in order to prevent an infraction of Article 14.6.

2) The OABO *Secretary-Treasurer* receives a complaint regarding an OABO member.

- a. A complaint arises from an OUA assignment.
 - The Secretary-Treasurer will forward the complaint to the appropriate OUA Panel Supervisor, *unless it is an OABO Code of Conduct Violation that is being reported. If such a complaint is filed, then the chair of the Professional Standards Committee would be copied and an investigation initiated. The OUA Panel Supervisor(s) will be advised by the Chair of the Professional Standards Committee of the complaint.*
- b. A complaint arises during an event where the Provincial Supervisor placed the official (eg. an OFSAA event, *or other Article 16 tournament*)
 - The Secretary-Treasurer will forward the complaint to the Provincial Supervisor, *unless it is an OABO Code of Conduct Violation that is being reported. If such a complaint is filed, then the chair of the Professional Standards Committee would be copied and an investigation initiated. The OUA Panel Supervisor(s) will be advised by the Chair of the Professional Standards Committee of the complaint.*

- c. A complaint arises from a service group where the official was assigned by a Local Board (eg. a high school game, Ontario College league games).
- The OABO Secretary-Treasurer will forward the complaint to the appropriate Local Board President *and Secretary*, unless it is an OABO Code of Conduct Violation that is being reported. If such a complaint is filed, then the chair of the Professional Standards Committee would be copied and an investigation initiated.

d. A complaint arising from a person who would be considered to be a member of "the public" (such as a spectator)

- *The OABO Secretary-Treasurer will forward the complaint to the appropriate Local Board President and Secretary, unless it is an OABO Code of Conduct Violation that is being reported. If such a complaint is filed, then the chair of the Professional Standards Committee would be copied and an investigation initiated.*

3) The OABO *Secretary-Treasurer* receives a complaint from an OABO member/OABO Local Board regarding the action(s) of a coach(s), player(s), team member(s), administrator(s), or others associated with a team.

- a) The Secretary-Treasurer will present the complaint to the Local Board President *and Secretary* to handle with their client. Should this be a complaint arising from a provincial body *Article 16 tournament* such as OFSAA, OBA or OCAA, then the OABO will communicate the complaint to the client for resolution.

4) The OABO *Secretary-Treasurer* receives a complaint regarding an OABO Member and a reported violation of the OABO Code of Conduct. The following process will be followed;

- a) OABO Reporting, Investigation and Discipline Process:
 - i. Any breach of the OABO Code of Conduct must be reported via the "OABO Code of Conduct Violation Form," found on the OABO website.
 - ii. Only issues formally reported in the correct manner will be considered for investigation.
 - iii. Issues pertaining to complaints about judgment and call selection concerns will be forwarded *by the Chair of the Professional Standards Committee or OABO Secretary-Treasurer* to the local board to ~~investigate~~ *be investigated*.
 - iv. Once a formal complaint has been lodged with ~~received by~~ the OABO Secretary / Treasurer it will sent to the chair of the "OABO Professional Standards Committee?" to begin the investigative process.
 - v. Notification of the complaint will be provided to the member *identified in the complaint* by the Chair of the OABO Professional Standards Committee, within 48 hours of receiving the complaint.
 - vi. The chair *of the Professional Standards Committee* will construct an Investigative Panel from the pre-approved body of members that will consist of the chair and 2 other members.
 - vii. The *Investigative* Panel will seek reports and witness statements in an attempt to resolve the concern through mediation with the respondent. Should mediation fail the *Chair of the Investigative* Panel will schedule a hearing to resolve the complaint.

b) The hearing procedure will be as followed:

- i. The Chair *of the Investigative Panel* will designate someone to take detailed minutes of the hearing
- ii. Hearing called to order by chair
- iii. Introductions of participants
- iv. Opening statements by the complainants
- v. Witness statements on behalf of the complainants
- vi. Opening statements by the respondents
- vii. Witness statements on behalf of the respondents
- viii. Rebuttal witnesses for the complainants, followed by rebuttal witnesses for the respondents
- ix. Closing arguments for each side with the complainant first followed by the respondents

c) *The most current edition of* Robert's Rules of order will be followed by the chair through the proceedings.

- 5) The *Investigative* Panel will adjourn the hearing and take the evidence of the proceedings into account to formulate a decision. The minutes of the meeting and evidence provided by all parties must be included in the decision making process and clearly identified reasoning for the outcome referenced from the notes of the proceedings.
- 6) The decision will be formally communicated to all parties *by the Chair of the Investigative Panel* via written report of the decision within 5 days of the date of the hearing.
- 7) ~~Sanctions, should they be warranted, could range from no further action, to a letter of reprimand, to suspension of membership, to expulsion from OABO.~~ *The decision could range from no further action being taken to sanctions, such as but not limited to a letter of reprimand, suspension of membership or expulsion from OABO.*

(Rationale: To alter wording here is to change the message that sanctions are not always necessary. This altered statement reflects that approach.)

B) RIGHT TO APPEAL

- 1) An OABO member has the right to appeal any disciplinary action involving suspension by a Local Board by submitting an Appeal in writing within 15 days to the *OABO* Secretary-Treasurer.
- 2) An OABO member/OABO Local Board has the right to appeal any disciplinary action from an OUA Supervisor by submitting an Appeal in writing within 15 days to the Executive member who is a member of the particular Panel Commission.
- 3) Any OABO member/OABO Local Board has the right to appeal any disciplinary action from the OABO *Executive Committee* to the OABO membership delegates. The Appeal shall be submitted in writing within 15 days to the Secretary-Treasurer.

- 4) *An OABO member has the right to appeal any decision by the Professional Standards Committee by submitting an Appeal in writing within 15 days to the OABO Secretary-Treasurer.*

(Rationale: This is part of By Law 7G and as such needs to be explicitly stated here in the list of appropriate opportunities for appeal)

- 5) *A person making a complaint which is investigated by the Professional Standards Committee has the right to appeal any decision of the Professional Standards Committee by submitting an Appeal in writing within 15 days to the OABO Secretary-Treasurer .*

(Rationale: This addition makes the process consistent for all parties who may submit a complaint to OABO)

C) APPEAL PROCESS

- 1) Should a ~~member~~ *any person* file an appeal, the imposed sanction would be paused until the appeal process is conducted.
- 2) Upon notification of an Appeal from parties of those listed in the Right to Appeal sections B1) ~~and B3)~~ *B4) and B5)* above the following process will be used;

(Rationale: Connects this with the addition of B4 and B5 above)

a) Appellate Process:

- i. Should a member be sanctioned by their Local Board or the OABO Professional Standards Committee they would have 15 days from the date of *notification of the* sanction being imposed to appeal the sanction.
- ii. The notice of appeal must be filed to the OABO Secretary / Treasurer with a clear explanation for the reason of appeal.

- iii. Upon notice of an appeal the OABO Secretary / Treasurer will communicate with the OABO *Executive Committee* to schedule a formal appeal hearing.
- iv. A chair *of the Appeal Hearing* will be appointed by the OABO President.
- v. All documentation regarding the initial hearing will be provided to the chair *of the Appeal Hearing* for the use of all parties during the appeal.

b) The hearing procedure will be as followed:

- i. The Chair *of the Appeal Hearing* will designate someone to take detailed minutes of the hearing
- ii. Hearing called to order by chair
- iii. Introductions of participants
- iv. Opening statements by the chair (or designate) of the OABO Professional Standards Committee *or the President of the Local Board, whichever applies to the appealed matter.*
- v. Opening statements by the respondents

- vi. Rebuttal witnesses for the complainants, followed by rebuttal witnesses for the respondents
 - vii. Closing arguments for each side with the complainant first followed by the respondents
- c) **The most current edition of** Robert's Rules of order will be followed by the chair through the proceedings.
- d) The Panel will adjourn the hearing and take the evidence of the proceedings into account to formulate a decision. The minutes of the meeting and evidence provided by all parties must be included in the decision making process and clearly identified reasoning for the outcome referenced from the notes of the proceedings.
- e) Following completion of the appeal, the ~~OABO Executive~~ **Chair of the Appeal Hearing** will communicate their decision with 5 days of the appeal.
- f) This decision will be considered final.
- 3) Upon notification of an Appeal from parties involved in item B2) listed in the Right to Appeal section above, any member of Panel Commission directly involved in the original complaint shall not be involved in the process of the appeal hearing as a member of the Panel Commission. The remaining Panel Commission members will review the submissions and their decision will be final and binding.

Motion 12 - to be deferred for discussion and a vote following the item in New Business regarding the discussion of the OUA / OABO Panel Contrat. Should there be acceptance to mutually withdraw from the OABO-OUA contract, this item in our Constitution needs to be considered. Should the OABO - OUA contract remain in place, this motion will be withdrawn at that time.

Motioned by: Rick Parnham OABO
Seconded by: Don Thorne OABO

Article 14–Duties of Members and Local Boards

Preamble:

We have to be prepared in the event that membership decides to side with the OUA and walk away from the contract. Should there cease to be a contract for a panel between OABO and the OUA, a solution needs to be created to handle the issue surrounding officials traveling through Ontario, assigned by the OUA to cover games in a variety of local board areas. Some boards believe that a staff of OUA officials should exist to travel and cover the games much like what happens with the NBL and CBL. To do this OABO would need to eliminate the clause in our constitution that requires local boards to grant non-members the ability to officiate in other local boards. There are some local boards that feel

local board assigning is the option they prefer should a panel contract no longer exist. This motion is intended to be a conversation starter and a mechanism to address a potential problems should new business create a breaking of the contract.

Current 14.5: Members of the OABO must not move into another member's local area unless the Local Board in whose area the game is to be played grants its approval or such approval is granted by the Executive Committee in consultation with the Local Board. In the latter case, the Local Board shall be notified by the Secretary-Treasurer that such permission was granted. Such approval is not required where appointments are being made for regional, provincial, or national championships and/or tournaments. Such approval is not required where officiating panels exist or may come into existence to handle provincial leagues. Where Panels exist or may come to exist, approval of the OABO Executive Committee will be granted, in consultation with the Local Boards holding jurisdiction in the areas involved in the panels upon formation of such panel.

Proposed 14.5: Members of the OABO must not officiate OABO sanctioned games in another local board's area unless the Local Board in whose area the game(s) is to be played grants its approval or such approval is granted by the Executive Committee in consultation with the Local Board. In the latter case, the Local Board shall be notified by the Secretary-Treasurer that such permission was granted. Such approval is not required where appointments are being made for regional, provincial, or national championships and/or tournaments. Such approval is not required where officiating panels exist or may come into existence to handle provincial leagues. Where Panels exist or may come to exist, approval of the OABO Executive Committee will be granted, in consultation with the Local Boards holding jurisdiction in the areas involved in the panels upon formation of such panel. OABO sanctioned games consist of exhibition, league, tournaments and playoff games for all clients except for the NBL, CBL and OUA. For non-OABO sanctioned games, such as NBL, CBL, OUA, or other like leagues that should come to exist, OABO restrictions do not exist at the local board. Officials assigned to non-OABO sanctioned games are not agents of OABO and thus not part of OABO's insurance policy when working those assignments.